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PREFACE

As part of our sustainability strategy, Kronospan has deliberately chosen a circular approach to our production of particle board.

We aim to reduce our products' climate footprint, in order to support our customers' efforts to enhance their sustainability throughout their value chain.

To put it simply, Circular Production means we all use less of earth's sparse resources by recycling materials and products.

"Sustainability continues to become an even more integrated strategy in our operations"

Our circular approach increases employment and prosperity in Denmark and helps protect our forests against unsustainable timber harvests.

With over 90% recycled wood in our products, we are one of Denmark's largest companies in the field of recycling. This carries an obligation, and we have extensive work ahead of us to maintain our position, expand our sustainability, and further reduce our climate footprint.

Our Annual Report demonstrates our achievements. In order to accomplish positive and lasting change, we need to work strategically and with purpose. To this end, we base all we do on facts, persistence, improving our knowledge, and cooperation between teams of employees. This is how we achieve progress – step by step.

Our employee's commitment and dedication to reduce our environmental impact is not only important and highly valued, it is imperative for our sustainability strategy, both socially and societal.

This contributes to bolstering sustainability throughout the value chain and ensures that we offer our customers environmentally sustainable solutions.

Sten Lassen, CEO



ABOUT KRONOSPAN – NOVOPAN TRÆINDUSTRI

Kronospan/Novopan Træindustri is part of Kronospan – Europe's largest manufacturer of particle boards.

The particle boards produced in Denmark are used in all types of furniture and kitchens as well as construction subfloors and flooring for radiant floor heating.

These products are delivered to leading furniture and kitchen factories in the Nordic countries and to leading home improvement stores in Sweden and Denmark.

THE COMPANY HISTORY

The entrepreneur Johannes F. la Cour started it all back in 1905 when he founded the company Pindstrup Mosebrug A/S in the village of Pindstrup on the peninsula of Jutland. In the first decades it was a company with varied activities and interests, one of which was cutting peat from bogs for heating and bedding for livestock.

As a way of utilising unwanted trees encroaching into the bogs, Johannes la Cour and his son Poul F. la Cour built, among other things, a sawmill and a plywood factory.

In 1950 they founded Scandinavia's first particle board factory NOVOPAN Træindustri A/S. They had become aware that the Swiss engineer Fred Fahmi had been granted a patent for a method of bonding woodchips to produce chipboard. The la Cour family acquired the rights for production in Denmark, as well as the right to use the name NOVOPAN.

In the beginning, the raw materials used in production were various surpluses from Danish forestry and wood industry, such as wood slash, mulch, and wood chips, and not least, peeling rolls from the production of Bodex plywood.

Due to the increased demand for biomass for energy purposes, Novopan chose to explore new avenues by recycling trimmings and chipboard surpluses from furniture factories and later, in 2004, with wood from, among other things, recycling centres. All furniture fittings, nails, screws and other metal parts are removed from the wood and sent to remelting and recycling.

In a merger of the last two Danish particle board manufacturers, Novopan became the continuing company to strengthen growth and in 2015 it was bought by the Kronospan Group.

OUR BUSINESS

The main activity at Kronospan is manufacturing particle boards. We have established stable and long-lasting collaborations with a number of large customers who provide a substantial part of the company's revenue.

OUR SOCIAL RESPONSIBILITY

Recycling of wood has been the mainstay throughout Kronospan/Novospan's history. We consider it a societal task that our company plays a significant role in the Danish recycling system and thereby contributes to recycling used wood products, rather than its incineration.

Recycling raw materials entails great societal benefits, since we are able to use discarded wood to produce heat instead of CO₂-burdening fossil fuels and at the same time reduce the use of wood resources from Danish forests.

By changing the regulations for the use of surplus heat from companies such as Kronospan, the societal gains could be significantly increased.

JOIN OUR SUSTAINA-BILITY JOURNEY

Sustainability is fundamentally about taking responsibility for our climate, nature and human health and safety. Therefore, the sustainability approach is an integral part of all our important decisions and investments – not only in manufacturing but also in our relationship with our community and our customers.

Taking responsibility for sustainable manufacturing and products gives not only our customers and consumers new possibilities, but in the end also us as manufacturers. Kitchens, furniture, flooring and buildings become more sustainable with carbon-neutral products made primarily from recycled wood.

We pride ourselves in the fact that the particle boards we supply to our customers are often recycled, and might have been through our production line several times in their repeated journey from us to consumers and back again as raw material into new particle boards for furniture and construction.



Inspire and facilitate

When you design, choose or create furniture, kitchens or buildings, your choices have implications not only for appearance, function and price, but also for our climate and the environment. We know the climate footprint of our products and are happy to guide you through sustainable options. This is further described on page 8-11.

Our Green strategy and UN's global goals

The United Nations has set a number of goals for sustainable development. We focus on the UN goals where we can contribute most and have the largest impact. Read more about what we do on page 12.



Our circular approach

Through our circular approach to resources and production, we create products which support our customers goals for sustainability. This is how we express our business concept. Our products promote sustainable solutions and attractive designs – see examples on page 15.



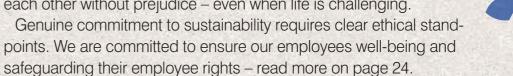


Optimising our positive climate impacts

Our sustainability strategy sets guidelines on how we can create environmental, human and societal value. Dive deeper into the strategy on page 18-23.

People and ethics

Our employees' commitment to the company is the foundation for all that we do. Engaged, knowledgeable, trusting people take care of each other without prejudice – even when life is challenging.





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- OUR CIRCULAR FURNITURE BOARDS
- O YOUR CLIMATE FRIENDLY BUILDING
- OUR GOALS FOR SUSTAINABILITY



INSPIRE AND FACILITATE

We use sustainability as a benchmark for all that we do - and we have deliberately chosen a circular approach for our production of particle boards.

To put it simply, Circular Production means we all use less of earth's sparse resources by recycling materials and products.

We aim to achieve sustainability from production to consumer through our concepts of Our circular furniture boards, Your climate friendly building and Our sustainability approach.



OUR CIRCULAR **FURNITURE BOARDS**

Leading furniture and kitchen manufacturers in the Nordic countries use furniture boards from Kronospan in their sustainable products.

Sustainability, carbon-emissions and recycling are essential considerations in the industry's design process, environmentally responsible behaviour and dialogue with the consumers.

Kronospan's furniture-grade particle boards are used in a large proportion of all kitchens in the Nor-



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YOUR CLIMATE FRIENDLY BUILDING

Using Climate-flooring from Kronospan, radiant floor heating is beneficial from both a sustainability and indoor environment perspective. It ensures fast temperature adjustment and uses less energy.

A new LCA study of three different floor decks in multi-storey houses has shown that if we build climate-conscious, both with or without radiant floor heating, floors with a subfloor of particle board will provide the least environmental impact in terms of global warming (GWP), compared to for example a concrete floor with EPS and EPS-concrete.

It is, in particular, the wooden components of the floors which provide the environmental benefit through a substantially smaller carbon-load.





OUR GOALS FOR SUSTAINABILITY

We aim to become increasingly sustainable through the entire value chain and have set high goals for sustainability, which we strive to reach.

FOCUS ON FOOTPRINT

We document the climate and environmental impacts of our activities and thereby know exactly where we can achieve the most impactful reductions in the company's entire carbon-footprint.

COLLABORATIVE SOLUTIONS

Environmental and climate challenges can only be solved in an encouraging collaboration between management and employees, with sustainability as the main focus and where everyone has the opportunity to develop personally and contribute to the best of their abilities.



THE YEAR IN BRIEF

100°

are recycled wood



>90% 23

>50% control of wastewater over 3 years

3,5% MWh usage per m³ in 2021



UN'S SUSTAINABLE DEVELOPMENT GOALS

The United Nations (UN) has set 17 Sustainable Development Goals (SDG) which have 169 targets for sustainable development.

We will naturally work to align our sustainability targets with those of the UN and in so doing we can contribute to the achievement of specific SDG's. We are pursuing several of the SDG's where we can achieve the greatest impact.

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RESPONSIBLE CONSUMPTION AND PRODUCTION

The raw materials and energy we use in our production constitute a considerable part of our ecological footprint, which is why we purposefully work with circular processes in our production and distribution chain.

We also support our customers in their choice of sustainable products and ensure recycling of discards from their production and products at their 'end-of-life'. For example, old wood flooring kitchens and furniture is shredded and recycled as raw materials.



CLEAN ENERGY

AFFORDABLE AND CLEAN ENERGY

All the discarded wood, which cannot be used in the production of particle board, is utilised as a carbon-neutral

substitute for fossil fuels to produce energy in our powerplant. Any waste product which is unsuited for our own energy production that can be utilized elsewhere, is sold for energy production at other Danish industries.



QUALITY EDUCATION

It is an important strategic goal for us to improve our employees' personal and professional skills. We believe

skills development contributes to the creation of a sound and sustainable organisation which is competitive and well equipped to engage in an international world with fast and changing demands

OUR ENVIRONMENTAL POLICY

Kronospan/Novopan Træindustri has prepared an environmental policy which encompass the environment, energy and work environment.

Through our policy for environment, energy and work environment we retain a constant focus on increasing our use of recycled materials and reducing CO₂ emissions by substituting fossil fuels with renewable energy sources. This means that we continuously introduce technological improvements to minimize emissions and reduce energy waste, as well as optimizing filters and treatment plants to reduce air and water emissions as much as possible.

With our circular approach to manufacturing particle boards, we aspire to take the lead in steering production towards a future with low CO₂ emissions and with finished products functioning as CO₂ sequestration.



OUR GOALS FOR THE FUTURE





0%
work accidents



OUR CIRCULAR APPROACH

Although wood is a carbon-neutral raw material, it is not inexhaustible which is why we primarily use recycled wood and have deliberately chosen a circular approach in our production.

Recycling wood and other by-products is positive in social accountability as it reduces the use of non-renewable raw materials, protects forests, and reduces the need for fossil fuels. It extends the life of the wood and sequesters CO₂ rather than burning or decomposition which releases it.

Every year we transform over 270.000 tons of recycled wood into new particle boards – equivalent to at least 90% of the raw materials in our particle boards for furniture and construction. This makes Kronospan/Novopan Træindustri one of the forerunners in the circular economy and one of Denmark's principal recycling companies.



FORERUNNER IN THE CIRCULAR ECONOMY





GREATER SUSTAINABILITY

Every year, the average Dane delivers 58 kg of wood to recycling centres in the form of furniture, packaging, etc., of which we recycle at least 38 kg – equivalent to about 68%.

Kronospan promotes environmental sustainability and reduces carbon load by collecting recyclable wood from the recycling centres, sorting and cleaning it so only clean wood is used in manufacturing.



REDUCED ENERGY NEEDS

By recycling and refining wood for new particle boards, the energy requirement for drying raw materials is significantly reduced, because recycled wood is dryer than fresh wood from the forests.

At the same time, recycling reduces the need for landfill or burning of wood by-products, and thereby reduces CO_2 emissions.



REDUCED CLIMATE IMPACT – IMPROVED INDOOR ENVIRONMENT

Our particle boards for furniture and construction are Nordic Swan ecolabel certified based on the total climate impact – from raw materials to production, to the consumer and finally to disposal and recycling – in other words, throughout the entire product life cycle.

The Nordic Swan ecolabel ensures that the raw materials used are either recycled or renewable from certified sustainable forests. All our particle boards can be delivered with the Nordic Swan ecolabel.

The emissions of formaldehyde from our particle boards are significantly lower than the current emission requirements in the EU and the US – which provides a healthy indoor environment.

REDUCED CO2-LOAD

Trees absorb CO_2 from the atmosphere as long as they live and split the CO_2 into oxygen and carbon. The oxygen is released back into the atmosphere, while the carbon is sequestered in the tree as part of its growth. Since only the carbon is sequestered, trees can transform large amounts of CO_2 – more than they weigh themselves – because carbon is only a small part of the CO_2 which the trees absorb and transform.

For every cubic metre of wood used for furniture and construction, rather than materials based on fossil resources, the CO₂ emissions are reduced by an average 1,1 tonne CO₂. If you add the 0.9 tonnes of CO₂, which is bound in wood-based products when produced and used, each cubic metre of wood saves the atmosphere about 2 tonnes of CO₂.

"Particle boards are naturally biodegradable and can be incorporated into nature's CO₂-neutral cycle in line with trees, wood materials and similar biodegradable natural materials"

Since carbon is sequestered in the wood pulp during the growth of trees, Kronospan effectively builds a storage of 125 thousand tons of carbon in the particle boards we manufacture. It is sequestered in the particle boards as long as they are used or recycled into new boards. If the average service life of the particle boards is 15 years, Kronospan has will have built up a [standing] CO₂ storage of no less than 1.8 million tons.

When we recycle wood and particle boards, we extend the life cycle of the wood and store carbon in buildings and furniture, instead of disposing of it and emitting CO₂ into the atmosphere.

Since wood is a renewable resource, we ultimately achieve a carbon-neutral balance when the wood products eventually decay or are burned, and the stored carbon is released back to the atmosphere and absorbed again by new trees.

- **A OUR SUSTAINABLE VALUE CHAIN**
- **▲ SUSTAINABLE USE OF ENERGY**
- **★** WATER RESOURCES WASTEWATER TREATMENT – RECYCLING
- **♣** BY-PRODUCT RECYCLING
- **♠** ENVIRONMENTAL IMPACT



OPTIMISING OUR POSITIVE CLIMATE IMPACTS

We strive to reduce our climate footprint throughout the entire value chain with a circular approach to production, by reducing our electricity usage, cleaning and reusing water in our manufacturing process, reducing the amount of dust in our work environment, recycling discarded excesses and supporting sustainable forestry.

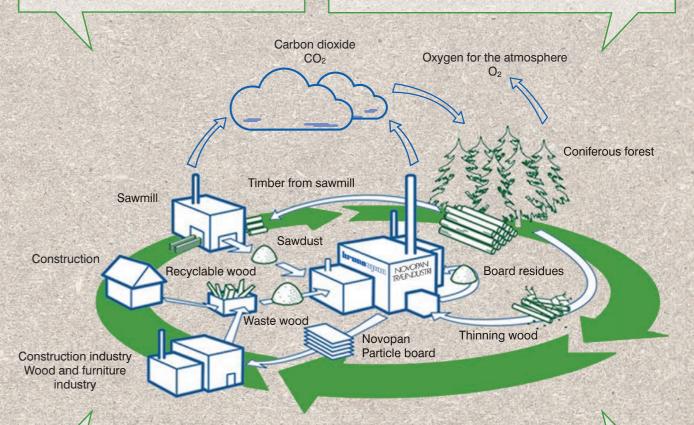
This implies a constant focus on complying with all established conditions and guidelines in the applicable environmental permit.

Our sustainable Value chain

Energy for the manufacturing process

is primarily derived from the wood we cannot use for particle boards, for example bark, wood trimmings and discarded wood which are entirely carbon-neutral energy sources. We are committed to reducing our use of fossil fuels and reduce our electricity needs year by year.

We recycle virtually everything. At least 90% of the raw materials in our particle boards for furniture and construction is recycled wood collected from Denmark's recycling centres. The remainder is by-products and discarded wood from the wood industry and, to a lesser extent, FSC and PEFC certified wood from sustainable Danish forests - carbon neutral and sustainable throughout the entire chain of raw materials.



We offer our customers sustainable options so they, already at the time of choosing a product, can incorporate sustainability into their design phase. All our particle boards can be certified with the Nordic Swan ecolabel and the climate footprint is documented in our Environmental Product Declaration (EPD), based on cradle-to-grave Life Cycle Assessment calculations.

Our products have a long lifespan and can be recycled many times as raw materials for new particle boards. If the particle boards have been used for furniture, kitchens or similar uses, they are shredded and the wood is recycled for new particle boards. Metal, glass and plastic components are separated and sent to recycling.

Sustainable use of energy

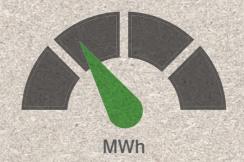


We measure our energy usage monthly and make it visible to motivate everyone in the organisation to eliminate unnecessary energy use. In order to motivate further reductions, an overview for each company section shows which initiatives have led to energy savings.

More than 80% of our energy usage is supplied by discarded wood, which is unusable for manufacturing particle boards, and instead is used for energy production in our own powerplant.

This is a significant carbon-neutral energy source which makes us self-sufficient with heating for drying wood and heating our particle board- and melamine presses.

We measure our energy usage and set goals for yearly reductions, through changes in our manufacturing processes.



Water resources – wastewater treatment – recycling

We use large quantities of water in our manufacturing, amongst others for running our dust filters and sprinkling raw materials. However, water is not an inexhaustible resource and wastewater can pollute the environment if it is discharged irresponsibly.

In order to meet the requirement to reduce effluent volumes from 10 l/s to 3 l/s over a three-year period, we have built one of the largest water treatment plants in Denmark – and by 2021 we are close to accomplishing the goal.

We have achieved a significant improvement of our effluent treatment and decreased the amount of discharge by recycling water in our manufacturing processes. For example, we recycle large amounts of treated water in wet electrostatic precipitators which removes dust from the air in the drying process.





By-product Recycling

There are many by-products in particle board manufacturing which can be recycled with the right technology. Kronospan has established several approved solutions in order to utilize most of these fractions and are dedicated to optimize these and develop new solutions.

THIS IS HOW WE USE, RECYCLE AND RE-USE OUR BY-PRODUCTS

- Combustible wood fractions become energy in our own powerplant
- Sawdust is recycled in particle board production (50%) and the rest is utilised for energy production
- Cardboard and paper is separated and sent to recycling
- Plastic is separated into contaminated plastic for incineration and clean plastics are sent to recycling
- Clean oil is reused and contaminated oil is sent to destruction at an oil company





THESE FRACTIONS ARE SEPARATED IN OUR OWN SORTING PLANT

- Metals in wooden furniture etc., collected from recycling centres, are separated in our production facility and sent to recycling in the metal industry
- Pebbles are sifted from the clean wood and reused, e.g. as a road filler.



Recycling wood from recycling centres involves extensive sorting processes. Kronospan has a strong focus on the quality of the sorting fractions in order to avoid harmful environmental impacts and damage to the surrounding community.

As Danish Environmental Protection Agency has become the regulatory authority, this has initiated a systematic review of all environmental conditions at the company – including any former circumstances which could have caused environmental impacts in the factory areas.

There are ongoing investigations into any possible contaminants of soil and groundwater which might have affected the environment, including two mandatory investigations. The company actively contributes to the investigations and to the implementation of any subsequent decontamination or mitigation measures.

A fire in the company's raw material warehouse at the end of 2021 resulted in a temporary smoke impact of the local community, as well as contaminated water from fighting the fire, which has been treated in the company's chemical treatment plant.



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EMPLOYEE WELL-BEING AND SKILLS DEVELOPMENT

We strive to provide our employees with optimal opportunities for personal and professional development in a safe and healthy work environment.

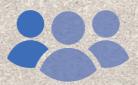
In order to be "a good place to work" we must accept the responsibility of being the employer and respect our responsibilities to the local community. To promote everyone's well-being, we regard employee satisfaction, commitment and skills development as our most important strategic initiatives.

OUR EMPLOYEES - OUR MOST IMPORTANT RESOURCE

Our employees are our most important resource – therefore a good work environment is a prerequisite for us to develop and maintain a high level of service to our customers, suppliers and business partners, characterized by high quality and efficiency.

We promote employee initiative, flexibility and commitment with respect and recognition in order to develop and maintain an open, safe and trusting work environment throughout the entire organisation. That is why we encourage participation, involvement and responsibility at the strategic, tactical and operational levels.





EMPLOYEE SATISFACTION AND SAFETY

Well-being, commitment and safety are focal points in our business strategy.

We strive to be an attractive workplace – a place which is open to all and with room to be yourself. We believe this enhances both well-being and commitment, and that it helps to attract and retain the skilled workforce that we need – today and in the future.

We continuously strive to ensure a good work environment and promote health initiatives and support health and well-being through offers of physiotherapy, social events, a running club, amongst others.

Our efforts to improve safety are intended to ensure that everyone can be safe at work and get home safe. For several years we have measured our safety and have documented beneficial and positive developments, but unfortunately also a few years with several major and serious accidents.

With a managerial focus and an employee-driven safety effort, in December 2021 we were able to celebrate

270 days without accidents that resulted in employee absence.



"We support individual initiatives, because we believe that small daily contributions create great results"

ANTI-CORRUPTION

tions etc.

kind of corruption or bribery.

At Kronospan we do not tolerate any

The Group has established guidelines

for corruption which take a strict view

ery. Management policies include clear

prohibitions as well as instructions re-

garding the handling of gifts, invita-

at any form of active or passive brib-



SKILLS DEVELOPMENT

It is imperative for us that each and every employee has the opportunity to improve their personal and professional skills.

Through our internal training academy, Kronovision, we continuously update our employees with the latest knowledge and "best practice" in their work subject. We do this because we believe skills development helps create a sound and sustainable organisation with the required know-how to produce good results.

With skills development we seek to create a culture which encourages everyone in the organisation to improve every day. This requires committed and independent people who see opportunities rather than problems. Employees driven by their own passion who, based on insight and knowledge, will improve or correct if something is going off course.

The need for skills in the organisation is continuously evaluated through a dialogue between departments, management and executive committee and forms the basis for creating work development plans for each employee and for our overall training strategy.



STAFF POLICY

Our staff policy applies to all employees in the organisation and Group management has the ultimate responsibility for the overall staff policy. The different sections of the staff policy go through a yearly review and actions are systematically reported up through the management chain.

Our policy to combat harassment, IT-security and similar strategic measures are part of the guidelines in our staff policy (COC) and are mandatory course material for all new employees and an ongoing part of our internal training schedule.

In addition, the Group and its business partners respect and follow internationally stated human rights. Kronospan adheres

to national law for all employees. This also includes the freedom of individuals to be members of associations and to participate in union collective bargaining

The company supports the principle of equal opportunities for all individuals and does not tolerate any form of discrimination, forced- or child-labour.

Our zero tolerance of any forms of harassment, helps to ensure good working conditions for everyone and supports diversity and equity in the company.



LEADERSHIP AND GENDER EQUALITY

Kronospan's Board of Directors consists of three male members appointed by the shareholders. It is the company's goal to reach a 33/67% allocation with one female and two male representatives, and this is continuously assessed in relation to existing EU rules.

Anyone with the right qualifications and willingness to assume the responsibilities that the position requires can be appointed to the Board of Directors.

For now the shareholders have assessed that the three male board members are the most suitable to steer the company through the current issues. A time frame for the general achievement of the objectives is therefore postponed to the near future.

The company's management team consists of 7 members, divided into equal numbers of women and men, as well as the company's director, who oversees management of the team.

The composition of the Board of Directors and the management team is thus in line with the company's general policy on personnel - "The Group always strives to recruit the most suitable employees regardless of gender, race or religion."



INCREASED EMPLOYMENT AND PROSPERITY

With our deliberate choice of a circular approach to production, Kronospan contributes to increased employment and prosperity in Denmark.

Calculations from European Panel Federation show that if wood is recycled and processed into e.g.

boards and furniture instead of being burned, this creates the equivalent of about 54 labour-hours of employment in the timber industry per tonne of dry wood, compared to only 2 labour-hours if it is burned.



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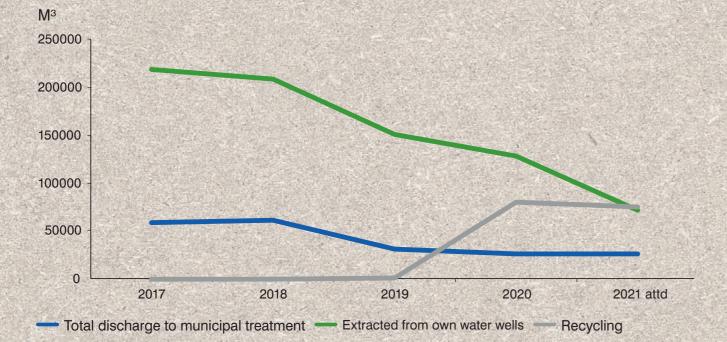
THIS IS HOW WE MEASURE OUR RESULTS

Kronospan/Novopan Træindustri has chosen a number of performance indicators, which we update, analyse and compare year by year. The tables below show the measured results up to the end of 2021.

WATER CONSUMPTION

Water usage from our own wells was halved from 2017 to 2021 by increasing the reuse of treated process water. This saves on nature's water resources. In the same time frame we have more than halved our discharge of water to the municipal water treatment plant.

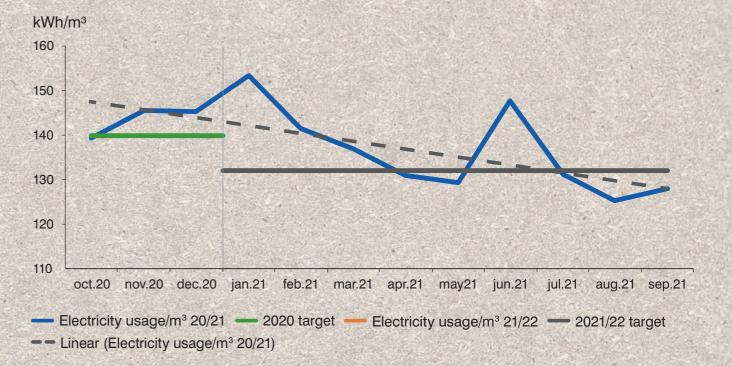




ENERGY USAGES



Our energy consumption shows a declining trend – from our target figures for 2020 of 140 kWh/m³ and to the fact that in 2021 we have reached our target figure of 132 kWh/m³ – by a targeted reduction of energy use.

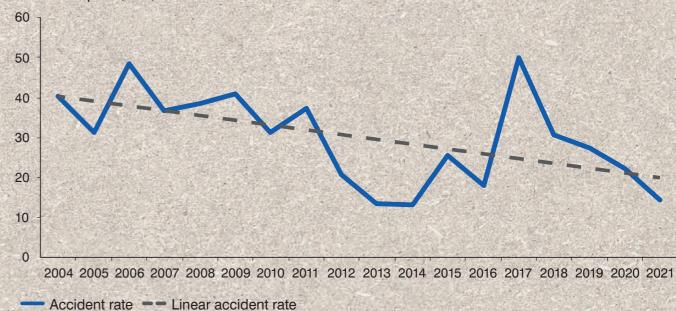


ACCIDENTS AT WORK



The accident rate has been steadily decreasing since 2004, although there were a small number of unfortunate incidents a few years ago, but in the last 3 years the accident rate has again been steadily decreasing.

Accidents per 1,000,000 hours worked



CERTIFICATIONS AND APPROVALS



BASTA SWEDEN

Suppliers and manufacturers register all the construction products which comply with the BASTA-requirements

for chemical content, such as formaldehyde. The information is audited by a third-party and qualityassured through regular audits of the associated suppliers and manufacturers.



LCA

Kronospan has prepared a Life Cycle Assessment (LCA) of alternative wooden floors for multi-storey buildings, which analyses the environmental impact of three common floor con-

structions (on concrete decks) [betonhuldæk] in large residential, office and multi-storey buildings.



BUREAU VERITAS

Bureau Veritas Certification Denmark A/S has documented that the management system in Kronospan/Novopan Træindustri complies with the re-

quirements of ISO 50001:2018 for the production of particle boards, as well as the requirements of ISO 14001:2015 for the purchase of wood, including recycled and residual products of wood, and the production and sale of particle boards.



PEFC

PEFC is a global organization which works to promote sustainable forest management around the world through independent third-party cer-

tification, helping to create a future that takes biodiversity and animal and plant life into account in the world's forests.



EPD

Kronospan has prepared EPD in accordance with EN 15804+A1 is-

sued by EPD-Danmark and third-party assessed for Spåndex P1, P2, P4 and P6 as well as Spåndex Melapan, P1 and P2.



RI.SE

Research Institutes of Sweden (RISE) is Sweden's research institute and innovation partner. The institute has prepared the EPA Statement for the

formaldehyde content of Kronospan particle board P1 and P2.



FSC

FSC is an international member organization whose main task is to promote responsible forest management through certification and secure wood and paper from well-managed

forests and other responsible sources. FSC works to improve both nature and human conditions in the world's forested areas.



NORDIC SWAN

The Nordic Swan is a voluntary and positive Nordic eco-label. Kronospan's products can be delivered with the Nordic Swan Ecolabel, and

are thus supervised and approved according to the requirements of the Nordic Swan Ecolabel for particle boards - and thus a good choice for the environment.

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